



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) – Orders – Issued.

### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.24

Dated: 02.03.2018

ஹேவிளம்பி, மாசி 18,  
திருவள்ளூர் ஆண்டு 2049.

Read:-

1. G.O.(2D) No.47, Labour and Employment, (J1) Department, dated 25.05.2009.
2. G.O.(Ms) No.45, Labour and Employment, (J2) Department, dated 28.05.2014.
3. From the Commissioner of Labour, Letter No.Z2/27004/2014, dated 28.06.2017, 08.11.2017 and 19.02.2018.

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### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2) In the Government Order second read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour, Chennai for revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries). The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

3) The Commissioner of Labour in his letters third read above, has sent the report of the said committee along with his recommendations to the Government for the revision of minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).

p.t.o.,

4) The Government have carefully examined the report with the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and have now decided to revise the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).

5) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send each five copies of Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

(BY ORDER OF THE GOVERNOR)

**MANGAT RAM SHARMA**  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press,  
Chennai-79 (for publication in the Government Gazette)  
The Director, Tamil Development and Information (Translation) Department,  
Chennai-600 009.  
The Commissioner of Labour, Chennai - 600 006  
The Director of Industrial Safety and Health, Chennai - 600 032.  
The Director of Industries and Commerce, Chennai - 600032.

Copy to:

All Collectors, through the Commissioner of Labour, Chennai-6.  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh-160017  
The Employers' and Employees Association, through the Commissioner of Labour,  
Chennai-600 006  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006  
The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-9  
The Private Secretary to Principal Secretary to Government, Labour and Employment  
Department, Chennai - 600 009.  
The Law Department, Chennai - 600 009.  
Clean Copy to File C.No.13344/J1/2017.  
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//FORWARDED BY ORDER//

Un. Anil  
23.2018

SECTION OFFICER

6/2  
2/7/18

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/395/2009 published at pages 263-264 of Part II Section 2 of the Tamil Nadu Government Gazette, dated 5<sup>th</sup> August 2009, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 read with section 9 of the said Act, hereby revises the minimum rates of wages payable to the employees in the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) in the State of Tamil Nadu as specified in the Schedule below.

(2) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

p.t.o.,



**THE SCHEDULE.**  
**Annexure-I**

<b>Nursing Homes and 1 to 25 Bedded Hospitals</b>									
<i>Category - I - Technical (Medical / Para-Medical)</i>					<i>Category - II - Non-Technical (Office / General)</i>				
Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (in rupees)			Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (in rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
<b>Group - 1</b>					<b>Group - 1</b>				
(1)	Junior Medical Officer	18989	18755	18436	(1)	Chief Financial Officer	18989	18755	18436
<b>Group - 2</b>					<b>Group - 2</b>				
(1)	Junior Doctor	17301	17088	16798	(1)	Administrative Officer / Human Resource Manager	17301	17088	16798
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group - 3</b>					<b>Group - 3</b>				
(1)	Staff Nurse / Tutor (Degree)	15824	15629	15364	(1)	Public Relations Officer	15824	15629	15364
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group - 4</b>					<b>Group - 4</b>				
(1)	General Nursing Midwife (Diploma)	14241	14066	13827	(1)	Chief Security Officer	14241	14066	13827
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray, Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical								



## Annexure-II

<b>26 to 50 Bedded Hospitals</b>									
<i>Category – I – Technical (Medical / Para-Medical)</i>					<i>Category – II – Non-Technical (Office / General)</i>				
Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)			Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
<b>Group – 1</b>					<b>Group – 1</b>				
(1)	Junior Medical Officer	19039	18805	18486	(1)	Chief Financial Officer	19039	18805	18486
<b>Group – 2</b>					<b>Group – 2</b>				
(1)	Junior Doctor	17351	17138	16848	(1)	Administrative Officer / Human Resource Manager	17351	17138	16848
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group – 3</b>					<b>Group – 3</b>				
(1)	Staff Nurse / Tutor (Degree)	15874	15679	15414	(1)	Public Relations Officer	15874	15679	15414
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group – 4</b>					<b>Group – 4</b>				
(1)	General Nursing Midwife (Diploma)	14291	14116	13877	(1)	Chief Security Officer	14291	14116	13877
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray, Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								



<u>Group - 5</u>					<u>Group - 5</u>				
(1)	Auxiliary Nursing Midwife (Diploma)	13131	12970	12751		13131	12970	12751	
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant								
(5)	Dialysis Technician (Diploma)								
(6)	Theatre Technician (Diploma)				(1)				Receptionist
(7)	Dental Hygienist / Mechanic (Diploma)				(2)				Ward Secretary
(8)	Electrocardiogram, Electroencephalography Technician (Diploma)				(3)				Store Keeper
(9)	Laboratory Technician (Diploma)								
(10)	Any other Paramedical (Diploma)								
<u>Group - 6</u>					<u>Group - 6</u>				
(1)	Nursing Assistant	11865	11720	11521	(1)	Air Condition Plant Mechanic	11865	11720	11521
(2)	Pharmacy Assistant				(2)	Electrician / Plumber			
(3)	Radiology Assistant				(3)	Computer Operator / Clerk / Typist			
(4)	Theatre Assistant				(4)	Telephone Operator			
					(5)	Driver			
					(6)	Head Cook			
<u>Group - 7</u>					<u>Group - 7</u>				
(1)	Nursing Orderly	11232	11095	10907	(1)	Tailor	11232	11095	10907
(2)	Ward Assistant				(2)	Attender			
(3)	Ward Supplier				(3)	Assistant Cook			
					(4)	Kitchen Assistant			
<u>Group - 8</u>					<u>Group - 8</u>				
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9060	8940	8730	(1)	House Keeping Staff	9060	8940	8730
					(2)	Watchman / Security Guard			
					(3)	Assistant Electrician/ plumber			
					(4)	Lift Operator			
					(5)	Gardener			
					(6)	Any other category of unskilled employee not specified above.			

### Annexure-III

<b>51 to 100 Bedded Hospitals</b>									
<i>Category – I – Technical (Medical / Para-Medical)</i>					<i>Category – II – Non-Technical (Office / General)</i>				
Se ria l Nu m ber	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)			Se ria l Nu m ber	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
<b>Group – 1</b>					<b>Group – 1</b>				
(1)	Junior Medical Officer	19089	18855	18536	(1)	Chief Financial Officer	19089	18855	18536
<b>Group – 2</b>					<b>Group – 2</b>				
(1)	Junior Doctor	17401	17188	16898	(1)	Administrative Officer / Human Resource Manager	17401	17188	16898
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group – 3</b>					<b>Group – 3</b>				
(1)	Staff Nurse / Tutor (Degree)	15924	15729	15464	(1)	Public Relations Officer	15924	15729	15464
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group – 4</b>					<b>Group – 4</b>				
(1)	General Nursing Midwife (Diploma)	14341	14166	13927	(1)	Chief Security Officer	14341	14166	13927
(2)	Pharmacist (B.Pharm.)				(2)	Cashier/Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer(X-ray, Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								



<u>Group – 5</u>					<u>Group – 5</u>					
(1)	Auxiliary Nursing Midwife (Diploma)	13181	13020	12801		13181	13020	12801		
(2)	Pharmacist (D.Pharm)									
(3)	Nursing Assistant (Diploma)									
(4)	Optometric Assistant									
(5)	Dialysis Technician (Diploma)									
(6)	Theatre Technician (Diploma)				(1)				Receptionist	
(7)	Dental Hygienist / Mechanic (Diploma)				(2)				Ward Secretary	
(8)	Electrocardiogram/ Electroencephalography Technician (Diploma)				(3)				Store Keeper	
(9)	Laboratory Technician (Diploma)									
(10)	Any other Paramedical (Diploma)									
<u>Group – 6</u>					<u>Group – 6</u>					
(1)	Nursing Assistant	11915	11770	11571	(1)	Air Condition Plant Mechanic	11915	11770	11571	
(2)	Pharmacy Assistant				(2)	Electrician / Plumber				
(3)	Radiology Assistant				(3)	Computer Operator / Clerk / Typist				
(4)	Theatre Assistant				(4)	Telephone Operator				
		(5)	Driver							
		(6)	Head Cook							
<u>Group – 7</u>					<u>Group – 7</u>					
(1)	Nursing Orderly	11282	11145	10957	(1)	Tailor	11282	11145	10957	
(2)	Ward Assistant				(2)	Attender				
(3)	Ward Supplier				(3)	Assistant Cook				
		(4)	Kitchen Assistant							
<u>Group – 8</u>					<u>Group – 8</u>					
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9110	8990	8780	(1)	House Keeping Staff	9110	8990	8780	
					(2)	Watchman / Security Guard				
					(3)	Assistant Electrician / Plumber				
					(4)	Lift Operator				
					(5)	Gardener				
					(6)	Any other category of unskilled employee not specified above.				

**Annexure-IV**

<b>101 to 150 Bedded Hospitals</b>									
<i>Category – I – Technical (Medical / Para-Medical)</i>					<i>Category – II – Non-Technical (Office / General)</i>				
Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)			Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
		<b>Group – 1</b>					<b>Group – 1</b>		
(1)	Junior Medical Officer	19139	18905	18586	(1)	Chief Financial Officer	19139	18905	18586
<b>Group – 2</b>					<b>Group – 2</b>				
(1)	Junior Doctor	17451	17238	16948	(1)	Administrative Officer / Human Resource Manager	17451	17238	16948
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group – 3</b>					<b>Group – 3</b>				
(1)	Staff Nurse / Tutor (Degree)	15974	15779	15514	(1)	Public Relations Officer	15974	15779	15514
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group – 4</b>					<b>Group – 4</b>				
(1)	General Nursing Midwife (Diploma)	14391	14216	13977	(1)	Chief Security Officer	14391	14216	13977
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray, Computed Tomography Magnetic Resonance Imaging)				(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								

<u>Group – 5</u>					<u>Group – 5</u>				
(1)	Auxiliary Nursing Midwife (Diploma)	13231	13070	12851		13231	13070	12851	
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant								
(5)	Dialysis Technician (Diploma)								
(6)	Theatre Technician (Diploma)				(1)				Receptionist
(7)	Dental Hygienist /Mechanic (Diploma)				(2)				Ward Secretary
(8)	Electrocardiogram/ Electroencephalography/ Technician (Diploma)				(3)				Store Keeper
(9)	Laboratory Technician (Diploma)								
(10)	Any other Paramedical (Diploma)								
<u>Group – 6</u>					<u>Group – 6</u>				
(1)	Nursing Assistant	11965	11820	11621	(1)	Air Condition Plant Mechanic	11965	11820	11621
(2)	Pharmacy Assistant				(2)	Electrician / Plumber			
(3)	Radiology Assistant				(3)	Computer Operator / Clerk / Typist			
(4)	Theatre Assistant				(4)	Telephone Operator			
		(5)	Driver						
		(6)	Head Cook						
<u>Group – 7</u>					<u>Group – 7</u>				
(1)	Nursing Orderly	11332	11195	11007	(1)	Tailor	11332	11195	11007
(2)	Ward Assistant				(2)	Attender			
(3)	Ward Supplier				(3)	Assistant Cook			
		(4)	Kitchen Assistant						
<u>Group – 8</u>					<u>Group – 8</u>				
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9160	9040	8830	(1)	House Keeping Staff	9160	9040	8830
					(2)	Watchman / Security Guard			
					(3)	Assistant Electrician / Plumber			



					(4)	Lift Operator			
					(5)	Gardener			
					(6)	Any other category of unskilled employee not specified above.			

### Annexure-V

<b>151 to 200 Bedded Hospitals</b>									
<i>Category – I – Technical (Medical / Para-Medical)</i>					<i>Category – II – Non-Technical (Office / General)</i>				
Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)			Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month(In rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
<b>Group – 1</b>					<b>Group – 1</b>				
(1)	Junior Medical Officer	19189	18955	18636	(1)	Chief Financial Officer	19189	18955	18636
<b>Group – 2</b>					<b>Group – 2</b>				
(1)	Junior Doctor	17501	17288	16998	(1)	Administrative Officer / Human Resource Manager	17501	17288	16998
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group – 3</b>					<b>Group – 3</b>				
(1)	Staff Nurse / Tutor (Degree)	16024	15829	15564	(1)	Public Relations Officer	16024	15829	15564
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group – 4</b>					<b>Group – 4</b>				
(1)	General Nursing Midwife (Diploma)	14441	14266	14027	(1)	Chief Security Officer	14441	14266	14027
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray, Computed Tomography Magnetic Resonance Imaging)				(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			

(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								
<b>Group - 5</b>					<b>Group - 5</b>				
(1)	Auxiliary Nursing Midwife (Diploma)	13281	13120	12901			13281	13120	12901
(2)	Pharmacist (D.Pharm)				(1)	Receptionist			
(3)	Nursing Assistant (Diploma)				(2)	Ward Secretary			
(4)	Optometric Assistant				(3)	Store Keeper			
(5)	Dialysis Technician (Diploma)								
(6)	Theatre Technician (Diploma)								
(7)	Dental Hygienist / Mechanic (Diploma)								
(8)	Electrocardiogram, Electroencephalography / Technician (Diploma)								
(9)	Laboratory Technician (Diploma)								
(10)	Any other Paramedical (Diploma)								
<b>Group - 6</b>					<b>Group - 6</b>				
(1)	Nursing Assistant	12015	11870	11671	(1)	Air Condition Plant Mechanic	12015	11870	11671
(2)	Pharmacy Assistant				(2)	Electrician / Plumber			
(3)	Radiology Assistant				(3)	Computer Operator / Clerk / Typist			
(4)	Theatre Assistant				(4)	Telephone Operator			
		(5)	Driver						
		(6)	Head Cook						
<b>Group - 7</b>					<b>Group - 7</b>				
(1)	Nursing Orderly	11382	11245	11057	(1)	Tailor	11382	11245	11057
(2)	Ward Assistant				(2)	Attender			
(3)	Ward Supplier				(3)	Assistant Cook			
		(4)	Kitchen Assistant						
<b>Group - 8</b>					<b>Group - 8</b>				
(1)	Any other Medical / Para Medical Unskilled	9210	9090	8880	(1)	House Keeping Staff	9210	9090	8880
					(2)	Watchman /			

employees not covered above.					Security Guard			
	(3)	Assistant Electrician / Plumber						
	(4)	Lift Operator						
	(5)	Gardener						
	(6)	Any other category of unskilled employee not specified above.						

### Annexure-VI

<b>Above 200 Bedded Hospitals</b>									
<i>Category – I – Technical (Medical / Para-Medical)</i>					<i>Category – II – Non-Technical (Office / General)</i>				
Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)			Serial Number	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)		
		Zone A	Zone B	Zone C			Zone A	Zone B	Zone C
<b>Group – 1</b>					<b>Group – 1</b>				
(1)	Junior Medical Officer	19289	19055	18736	(1)	Chief Financial Officer	19289	19055	18736
<b>Group – 2</b>					<b>Group – 2</b>				
(1)	Junior Doctor	17601	17388	17098	(1)	Administrative Officer / Human Resource Manager	17601	17388	17098
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
<b>Group – 3</b>					<b>Group – 3</b>				
(1)	Staff Nurse / Tutor (Degree)	16124	15929	15664	(1)	Public Relations Officer	16124	15929	15664
(2)	Physiotherapist (Degree)				(2)	Bio Medical Engineer / Maintenance Engineer			
(3)	Bio Chemist				(3)	Medical Record Officer			
(4)	Dietician								
<b>Group – 4</b>					<b>Group – 4</b>				
(1)	General Nursing Midwife (Diploma)	14541	14366	14127	(1)	Chief Security Officer	14541	14366	14127
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray, Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Record Assistant			



(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								
<b>Group – 5</b>					<b>Group – 5</b>				
(1)	Auxiliary Nursing Midwife (Diploma)	13381	13220	13001			13381	13220	13001
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant								
(5)	Dialysis Technician (Diploma)								
(6)	Theatre Technician (Diploma)				(1)	Receptionist			
(7)	Dental Hygienist / Mechanic (Diploma)				(2)	Ward Secretary			
(8)	Electrocardiogram, Electroencephalography/ Technician (Diploma)				(3)	Store Keeper			
(9)	Laboratory Technician (Diploma)								
(10)	Any other Paramedical (Diploma)								
<b>Group – 6</b>					<b>Group – 6</b>				
(1)	Nursing Assistant	12115	11970	11771	(1)	Air Condition Plant Mechanic	12115	11970	11771
(2)	Pharmacy Assistant				(2)	Electrician / Plumber			
(3)	Radiology Assistant				(3)	Computer Operator / Clerk / Typist			
(4)	Theatre Assistant				(4)	Telephone Operator			
		(5)	Driver						
		(6)	Head Cook						

<u>Group – 7</u>					<u>Group – 7</u>				
(1)	Nursing Orderly	11482	11345	11157	(1)	Tailor	11482	11345	11157
(2)	Ward Assistant				(2)	Attender			
(3)	Ward Supplier				(3)	Assistant Cook			
		(4)	Kitchen Assistant						
<u>Group – 8</u>					<u>Group – 8</u>				
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9310	9190	8980	(1)	House Keeping Staff	9310	9190	8980
					(2)	Watchman / Security Guard			
					(3)	Assistant Electrician / Plumber			
					(4)	Lift Operator			
					(5)	Gardener			
					(6)	Any other category of unskilled employee not specified above.			

### Explanations.-

(1) The Classification of Zones shall be as follows:-

Zone – A : shall include All Municipal Corporations and All Special Grade Municipalities.

Zone – B : shall include all Municipalities Other than Special Grade Municipalities.

Zone – C : shall include all places other than those in Zones A and B.

(2) **Dearness Allowance.**- In addition to minimum rates of basic wages fixed above, the employees shall be paid Dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.53.90 (Rupees Fifty three and paise ninety only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding 12 (twelve) months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number of the previous year.

(3) "Hospital" means a building wherein patients are received and treated but does not include dispensary which gives medical or surgical aid only and

not treating them as in-patients and such medical dispensation is made for money.

- (4) "Nursing Home" means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (6) To arrive at daily wages, the monthly wages shall be divided by 26.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**MANGAT RAM SHARMA**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

On. 2/3/18  
2-3-2018

**SECTION OFFICER**

2/3/18