

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.24

Dated: 02.03.2018

ஹேவிளம்பி, மாசி 18,

திருவள்ளுவர் ஆண்டு 2049.

Read:-

1. G.O.(2D) No.47, Labour and Employment, (J1) Department, dated 25.05.2009.

2. G.O.(Ms) No.45, Labour and Employment, (J2) Department,

dated 28.05.2014.

3. From the Commissioner of Labour, Letter No.Z2/27004/2014, dated 28.06.2017, 08.11.2017 and 19.02.2018.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

- 2) In the Government Order second read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour, Chennai for revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries). The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.
- 3) The Commissioner of Labour in his letters third read above, has sent the report of the said committee along with his recommendations to the Government for the revision of minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).

- 4) The Government have carefully examined the report with the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and have now decided to revise the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).
- 5) The appended Notification will, accordingly, be published in the <u>Tamil Nadu Government Gazette</u> both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send each five copies of Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press,

Chennai-79 (for publication in the Government Gazette)

The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai - 600032.

Copy to:

All Collectors, through the Commissioner of Labour, Chennai-6.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160017

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-9

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009

The Law Department, Chennai - 600 009.

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//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX. NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/395/2009 published at pages 263-264 of Part II Section 2 of the Tamil Nadu Government Gazette, dated 5th August 2009, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 read with section 9 of the said Act, hereby revises the minimum rates of wages payable to the employees in the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) in the State of Tamil Nadu as specified in the Schedule below.

(2) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE. Annexure-I

	9	Nursing	Homes	and 1	to 2	5 Bedded Hosp	oitals		
	Category	– I – Tec / Para-Me	hnical dical)			Category - II		echnical	
Ser ial Nu	Employees	Minimu Wages rupees) Zone A	Per Mo	onth (in	Seri al Nu	Classes of Employees	Minimur Wages rupees)	n Rates	of Basic onth (in
mb er		Zone A	Zone B	Zone C	mbe r		Zone A	Zone B	Zone C
		oup - 1				Gro	oup – 1		
(1)	Junior Medical Officer	18989	18755	18436	(1)	Chief Financial Officer	18989	18755	18436
		oup - 2				Gro	oup – 2		
(1)	Junior Doctor	17301	17088	16798	(1)	Administrative Officer / Human Resource Manager	17301	17088	16798
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			37.377.03.52.552
		oup - 3					oup – 3		
(1)	Staff Nurse / Tutor (Degree)				(1)	Public Relations Officer			
(2)	Physiotherapist (Degree)	15824	15629	15364	(2)	Bio Medical Engineer / Maintenance	15824	15629	15364
(3)	Bio Chemist				(3)	Engineer Medical Record			
(4)	Dietician				(-/	Officer			
	Gro	oup – 4				Gro	up – 4		
(1)	General Nursing Midwife (Diploma)				(1)	Chief Security Officer			
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X- ray,Computed Tomography, Magnetic Resonance Imaging)	14241	14066	13827	(4)	Medical Record Assistant	14241	14066	12027
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper	14241	14000	13827
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist			-	(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical								

Auxiliary Nursing Midwife (Diploma) Pharmacist	up – 5				Gr	oup - 5		
Auxiliary Nursing Midwife (Diploma) Pharmacist						Qup 0		
Midwife (Diploma) Pharmacist								
Pharmacist								
(D.Pharm)								
Nursing Assistant (Diploma)					,			
Optometric Assistant								
Dialysis Technician								
				143		-		
Technician				(1)	Receptionist			
Dental Hygienist /	13081	12920	12701	(2)	Ward Secretary	13081	12920	12701
(Diploma)				(3)	Store Keeper			
Electrocardiogra m/ Electroence phalography/								
Technician								
Any other Paramedical								-
	nun – 6				Gi	roup – 6		
	Jup-0			(1)				
Pharmacy				()	Plant Mechanic			
Radiology Assistant				(2)	Electrician Plumber			
Theatre Assistant	11815	11670	11471	(3)	Computer Operator / Clerk	/ 11815	11670	11471
				(4)	Telephone			
				(5)				
				(6)	Head Cook			
Gro	up – 7				Gro	oup – 7		
	T			(1)	Tailor			
Ward Assistant	11100	11045	10857	(2)	Attender	11182	11045	10857
Ward Supplier	11182	11045	1005/	(3)	Assistant Cook	11102	11040	10007
				(4)	Kitchen Assistant			
Gro	up – 8					oup – 8		
Any other Medical / Para				(1)	Watchman/ Security		18	
Medical Unskilled employees not		*		(3)	Assistant Electrician	1		
covered above.	9010	8890	8680	(4)		9010	8890	8680
					Gardener	-		
				(6)	Any other category o unskilled employee			
	Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m/ Electroence phalography/ Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Gro Nursing Assistant Pharmacy Assistant Radiology Assistant Theatre Assistant Theatre Assistant Ward Supplier Gro Any other Medical / Para Medical Unskilled employees not	Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m/ Electroence phalography/ Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Any other Paramedical (Diploma) Theatre Assistant Theatre Assistant Theatre Assistant Ward Supplier Group – 8 Any other Medical / Para Medical Unskilled employees not	Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m/ Electroence phalography/ Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Group – 6 Nursing Assistant Pharmacy Assistant Radiology Assistant Theatre Assistant Theatre Assistant Vard Supplier Group – 8 Any other Medical / Para Medical Unskilled employees not	Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m/ Electroence phalography/ Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Any ssistant Pharmacy Assistant Radiology Assistant Theatre Assistant Theatre Assistant Theatre Assistant Ward Supplier Group – 8 Any other Medical / Para Medical Unskilled employees not	Dialysis Technician (Diploma) Theatre Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) (Diploma	Dialysis Technician (Cipiploma) Theatre Technician (Diploma) 13081 12920 12701 (2) Ward Secretary	Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m/ Electrocardiogra m/ Electrocardiogra m/ Electrocandiogra m/ Electrocardiogra	Dialysis Technician Cipipima

Annexure-II

-		2	6 to 5	0 Bed	ded	d Hospital	S		
	Category		annicai		T	Category	- II - Non-	Tookaiaal	
Se	(IVIedical	/ Para-M	edical)			Odlogory	-11 - 10011 - 1	i ecnnical	
ria	. 1	Minimu	m Rates	of Basic	Seri	1011	fice / Gener	ral)	
Ni	Classes of	Wages	Per M	onth (In		Classes of	Minimu	um Rates	of Basi
mi	Employees	rupees)		Nu	Employees	vvages	Per	Month(II
er		Zone A	Zone B	Zone C	mbe	Linployees	rupees		
	0				r		Zone A	Zone B	Zone C
(1	Junior Medical	roup – 1					Group - 1		
A	Officer	19039	18805	18486	(1)	Chief Financ Officer	ial 19039	18805	18486
141	Gı	oup - 2				,	2		
(1)	Junior Doctor				(1)	Administrative	Group – 2		,
					(.,	Officer / Huma			
		17351	17138	10010		Resource	an		
(2)	Moreologi	17001	17130	16848		Manager	17351	17138	16848
(2)					(2)	Chief Cashier	1	11.100	10040
	Superintendent				(-/	Chief Accountan	.'		
(1)		oup - 3					Group – 3		
(1)	Staff Nurse / Tutor (Degree)				(1)	Public Relation	oroup = 3		
(2)	Physiotherapist	-			8.5	Officer	13		
(4)	(Degree)				(2)	Bio Medica	al		
	(Degree)	15874	15679	15414		Engineer	1		
		100000000000000000000000000000000000000	10010	10414		Maintenance	15874	15679	15414
(3)	Bio Chemist					Engineer			835 11111111
(4)	Dietician				(3)	Medical Recor	d		
17					100500	Officer	<u> </u>		
(1)		oup – 4				G	roup – 4		
(1)	General Nursing				(1)	Chief Security	10up - 4		
	Midwife (Diploma)					Officer	y		
(2)	Pharmacist				(2)	Cashier	1		
-/	(B.Pharm.)					Accountant			
3)	Kath Lab.								
0)	Technician Lab.				(3)	Assistant	-		
	recimician					Administrative			
4)	Radiographer (X-			-		Officer			
,	ray, Computed				(4)	Medical Record	i		
	Tomography,					Assistant			
1	Magnetic								
	Resonance								
	Imaging)	14291	14116	13877					
5)	Laboratory	U/ 10-11-50-7		100//	/E\	0	14291	14116	13877
	Technician				(5)	Senior Store			
	(Graduate)					Keeper			
3)	Cardiograph	× =:			(6)	House Keeping	4		
	(Tread Mill/Echo)					House Keeping Supervisor			
	Technicians					oapervisor			
7)	(Graduate)								
7)	Occupational				(7)	Electrical	4		
2)	Therapist			1		Supervisor			
)	Physiotherapist /					- apci vi301			
9)	Audiologist Bio-Medical								
1	Technician								
	i cullilludi							1	

Receptionist Ward Secretary Store Keeper	13131	12970	12751
Ward Secretary	13131	12970	12751
Ward Secretary	13131	12970	12751
Ward Secretary	13131	12970	12751
Ward Secretary	13131	12970	12751
Ward Secretary	13131	12970	12751
_	13131	12970	12751
Store Keeper	*		
	up - 6		
Air Condition Plant Mechanic			
Electrician / Plumber			
Computer,Operat or / Clerk / Typist	11865	11720	11521
Telephone Operator			#5
Driver Head Cook			
Gro	oup – 7		
Tailor			
Attender	11232	11095	10907
Assistant Cook			
Kitchen Assistant			
	oup – 8		T
Staff			
	9060	8940	8730
Assistant Electrician/ plumber	1		
Assistant Electrician/ plumber Lift Operator			
	House Keeping Staff Watchman / Security Guard Assistant Electrician/ plumber Lift Operator Gardener Any other category of unskilled	Group - 8 House Keeping Staff Watchman / Security Guard Assistant Electrician/ plumber Lift Operator Gardener Any other category of unskilled employee not	Group – 8 House Keeping Staff Watchman / Security Guard Assistant Electrician/ plumber Lift Operator Gardener Any other category of unskilled

Annexure-III

	Category -	I – Tech	nical			d Hospitals Category - 1		chnical	
_	(Medical / F					(Office	Genera	l)	
Se		Minimu	ım Rates	of Basic	Se	1011100		Rates o	of Basic
	Classes of	Wages		Month(In	ria	Classes of	Wages		Month(Ir
Nu	Employees	rupees	-		Nu	Employees	rupees)		
mb er		Zone A	Zone B	Zone	m be r		Zone A	Zone B	Zone
		ıp – 1				Gr	oup – 1		
(1)	Junior Medical Officer	19089	18855	18536	(1)	Chief Financial Officer	19089	10055	10500
						Onicei	19069	18855	18536
/11	Grou	<u>p – 2</u>				Gr	oup – 2		
(1)	Junior Doctor				(1)	Administrative			
	26			40.000000000000000000000000000000000000		Officer / Human Resource			
		17401	17188	16898		Manager	17401	17188	16898
(2)	Nursing				(2)	Chief Cashier /		2.2.7.100.00	
_	Superintendent					Chief Accountant			
	Grou	p-3				Gre	oup – 3		
(1)	Staff Nurse / Tutor (Degree)				(1)	Public Relations Officer			
(2)	Physiotherapist				(2)	Bio Medical			
	(Degree)	15924	15729	15464	(-)	Engineer /			
		10024	13729	15464		Maintenance	15924	15729	15464
(3)	Bio Chemist					Engineer			
(4)	Dietician				(3)	Medical Record			
1 -/-	Grou	p – 4				Officer			
(1)	General Nursing				(1)	Chief Secur	oup – 4		
	Midwife (Diploma)				(1)	Officer	ty		
(0)	D	_			(2)	Cashier/Accountan	t		
(2)	Pharmacist (R Pharm.)								
(3)	(B.Pharm.) Kath Lab. Technician	-			101			-	
(0)	Tati Lab. Technician				(3)	Assistant Administrative			
						Officer			
(4)	Radiographer(X-ray,				(4)	Medical Reco	rd		
	Computed					Assistant			100
	Tomography, Magnetic Resonance Imaging)								
(5)	Laboratory Technician	14341	14166	13927	(5)	Conins Otass Ma	14341	14166	13927
	(Graduate)				(5)	Senior Store Keepe	er		10021
6)	Cardiograph (Tread				(6)	House Keepir	ig		
	Mill/Echo) Technicians (Graduate)				20 50	Supervisor			
	(Graduate)								
7)	Occupational Therapist	-			(7)	Floatrical C			
	Physiotherapist /	+			(7)	Electrical Superviso	or		
	Audiologist								
9)	Bio-Medical Technician			1					

	Grou	p – 5				Gro	up – 5		
(1)	Auxiliary Nursing Midwife (Diploma)	3				-			
(2)	Pharmacist (D.Pharm)		9						
(3)	Nursing Assistan (Diploma)	t							
(4)	Optometric Assistant								
(5)	Dialysis Techniciar (Diploma)	١							
(6)	Theatre Technician (Diploma)				(1)	Receptionist	_		
(7)	Dental Hygienist Mechanic	13181	13020	12801	(2)	Ward Secretary Store Keeper	— 13181 —	13020	12801
(8)	(Diploma) Electrocardiogram/ Electroence phalography Technician (Diploma)				(5)	otore Reeper			
(9)	Laboratory Technician (Diploma)								
(10)		r							
		ıp – 6				Gro	oup – 6		
(1)	Nursing Assistant				(1)	Air Condition			
(2)	Pharmacy Assistant				(0)	Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician / Plumber			
(4)	Theatre Assistant	11915	11770	11571	(3)	Computer Operator / Clerk / Typist	11915	11770	11571
					(4)	Telephone			
					(5)	Operator Driver			
					(6)	Head Cook			
-	Gro	up – 7			1.07		oup – 7		
(1)	Nursing Orderly				(1)	Tailor			
(2)		11282	11145	10957	(2)	Attender	11282	11145	10957
(3)	Ward Supplier	11202	11145	10937	(3)	Assistant Cook	11202	, , , , ,	
1-1	(C)				(4)	Kitchen Assistant			
		up – 8					oup – 8		
(1)	Any other Medical / Para Medical				(1)	House Keeping Staff			
	Unskilled				(2)	Watchman / Security Guard			
	employees not covered above.				(3)	Assistant Electrician /	0440		0700
		9110	8990	8780	(4)	Plumber Lift Operator	9110	8990	8780
					(4)	Gardener	1		
					(6)	Any other category of unskilled employee not			
						specified above.			

Annexure-IV

	Category – (Medical / F	I – Techi	nical			d Hospitals Category -	II – Non-7	Technical	
	(Wedical / F		n Rates o	of Basic	Se	(Offic	e / Gener		of Basic
Se ria I.	Classes of Employees	Wages rupees)	Per I	Month(In	ria I Nu	Classes of Employees	Wages rupees)	Per	Month(Ir
Nu mb er		Zone A	Zone B	Zone C	m be r		Zone A	Zone B	Zone
	Grou	<u>up – 1</u>				Gi	roup – 1		
(1)	Junior Medical Officer	19139	18905	18586	(1)	Chief Financial Officer	19139	18905	18586
	Grou	ıp – 2				Gı	roup – 2		1
(1)	Junior Doctor	17451	17238	16948	(1)	Administrative Officer / Human Resource Manager	17451	17238	16948
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
	Grou	ıp – 3				Gı	oup – 3		
(1)	Staff Nurse / Tutor (Degree)				(1)	Public Relat Officer	ions		
(2)	Physiotherapist (Degree)	15974	15779	15514	(2)	Bio Medical Engine Maintenance Engin	eer / leer 159	74 15779	15514
(3) (4)	Bio Chemist Dietician				(3)	Medical Record Off	ficer		
/41		<u>ip – 4</u>					oup - 4		
(1)	General Nursin Midwife (Diploma) Pharmacist (B.Pharm.)				(1)	Chief Security Offic Cashier / Accountant	er nt		
(3)	Kath Lab. Technician				(3)	Assistant Administrative Off	icor		
(4)	Radiographer (X-ra Computed Tomograpi Magnetic Resonand Imaging)	ny			(4)		cord		
(5)	Laboratory Technicia (Graduate)	an 1439	1 14216	13977	(5)	Senior Store Keep		04	
(6)	Cardiograph (Trea Mill/Echo) Technician (Graduate)	ad	14210	15577	(6)	House Kee Supervisor	ping 143	91 14216	3 13977
(7)	Occupational Therapis	t			(7)	Electrical Supervis	or		
(8)	Physiotherapist Audiologist	1			(1)	Liectrical Supervis	501		
(9)	Bio-Medical Technician	1							

	Gro	up – 5				Gr	oup – 5		
(1)	Auxiliary Nursing Midwife (Diploma)								
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant								
(5)	Dialysis Technician (Diploma)								
(6)	Theatre				(4)				
	Technician (Diploma)	13231	13070	12851	(1)	Receptionist	13231	13070	12851
(7)	Dental Hygienist /Mechanic	13231	13070	12051	(2)	Ward Secretary	13231	13070	12001
	(Diploma)				(3)	Store Keeper			
(8)	Electrocardiogram/ Electroence phalography/ Technician (Diploma)								
(9)	Laboratory Technician (Diploma)					ia .			
(10)	Any other Paramedical (Diploma)								
		up – 6				Gr	oup – 6	-	
(1)	Nursing Assistant				(1)	Air Condition			
(2)	Pharmacy Assistant					Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician / Plumber			
(4)	Theatre Assistant	11965	11820	11621	(3)	Computer Operator / Clerk / Typist	11965	11820	11621
					(4)	Telephone Operator			
					(5)	Driver			
					(6)	Head Cook			
	Gro	up - 7				Gı	roup - 7		
(1)	Nursing Orderly				(1)	Tailor		T	
(2)	Ward Assistant				(2)	Attender			
(3)	Ward Supplier	11332	11195	11007	(3)	Assistant Cook	11332	11195	11007
					(4)	Kitchen Assistant			
		up – 8					roup – 8		
(1)	Any other Medical / Para Medical	9160	9040	8830	(1)	House Keeping Staff	9160	9040	8830
	Unskilled employees not covered above.				(2)	Watchman / Security Guard			
					(3)	Assistant Electrician / Plumber			

	(4)	Lift Operator	
	(5)	Gardener	
	(6)	Any other category of unskilled employee not specified above.	

Annexure-V

				שם ספו	uue	d Hospitals	•		
	Category (Medical /	- I - Teci	hnical			Category - II			
Se	(Iviedical /	Minimu	m Rates	of Dania	Cont	(Office	/ Genera		
ria	Classes of	Wages			Seri al		Minimu	m Rates	
1	Employees	rupees)	rei	Month(In	Nu	Classes of	Wages	Per	Month(I
Nu		Zone	Zone	Zone	mb	Employees	rupees)	-	
mb er		Α	В	C	er		Zone A	Zone B	Zone
141		oup – 1				Gro	oup - 1		-
(1)	Junior Medical Officer	19189	18955	18636	(1)	Chief Financial Officer	19189	18955	18636
	Gro	oup – 2				Gro	oup – 2	1	
(1)	Junior Doctor				(1)	Administrative			
					0.000.000	Officer / Human			
		17501	17288	16998		Resource	17501	17000	4000
(2)	Nursing		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10000		Manager	17501	17288	16998
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant			
		oup – 3					up – 3		
(1)	Staff Nurse /				(1)	Public Relations			
(2)	Tutor (Degree)					Officer			
(2)	Physiotherapist (Dograp)				(2)	Bio Medical			
	(Degree)	16024	15829	15564		Engineer /	16024	15829	15564
						Maintenance	10024	13029	15564
(3)	Bio Chemist				(2)	Engineer			
(4)	Dietician				(3)	Medical Record Officer			
17		oup – 4					4		
(1)	General Nursing				(1)		<u>up – 4</u>		
	Midwife (Diploma)	14441	14266	14027	(1)	Chief Security Officer	14441	14266	14027
101	100000000000000000000000000000000000000				(2)	Cashier /			
(2)	Pharmacist					Accountant			
/2\	(B.Pharm.)								
(3)	Kath Lab. Technician				(3)	Assistant			
	recrificiali					Administrative			
(4)	Radiographer (X-			-	145	Officer			
(4)	ray, Computed				(4)	Medical Record			
	Tomography					Assistant			
	Magnetic								
	Resonance								
	Imaging)	*							
(5)	Laboratory				(5)	Senior Store			
	Technician				(-/	Keeper			
101	(Graduate)					partition in the same of the s			14027
(6)	Cardiograph				(6)	House Keeping			
	(Tread Mill/Echo)				000100	Supervisor			
	Technicians (Graduate)								
	(Graduate)								

Occupational				(7)	Electrical			_
Therapist / Physiotherapist /					Supervisor			
Bio-Medical								
	up – 5				G	roup – 5		
) Auxiliary Nursing			T			oup - 5		
Midwife (Diploma)								
(D.Pharm)								
(Diploma)								
Assistant								
Technician (Diploma)								
) Theatre Technician				(4)				
(Diploma)	13281	13120	12901			13291	12120	10001
Dental Hygienist / Mechanic						13201	13120	12901
(Diploma)				(3)	Store Keeper			
m, Electroenceph alography / Technician								
Laboratory Technician (Diploma)							4	
) Any other Paramedical								~
Grou	p - 6				Gr	oup - 6		
Nursing Assistant				(1)	Air Condition			
					THE CONTRACTOR OF THE CONTRACTOR			
				J. N. W.	Plumber			
Theatre Assistant	12015	11870	11671	16/00	Operator / Clerk / Typist	12015	11870	11671
					Operator			
						-		
	p – 7				Gro	oup – 7		
100 CONTROL 100				(1)	Tailor			
	11382	11245	11057	(2)	Attender	14000		
vvaru Supplier	1.002	11240	11037	(3)	Assistant Cook Kitchen Assistant	11382	11245	11057
Grou	<u>8 – c</u>				Gro	oup – 8		
Any other Medical /	9210	9090	8880	(1)	House Keeping	9210	9090	8880
	Physiotherapist / Audiologist Bio-Medical Technician Auxiliary Nursing Midwife (Diploma) Pharmacist (D.Pharm) Nursing Assistant (Diploma) Optometric Assistant (Diploma) Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m, Electroenceph alography / Technician (Diploma) Laboratory Technician (Diploma) Theatre Assistant Pharmacy Assistant Pharmacy Assistant Radiology Assistant Radiology Assistant Radiology Assistant Ward Supplier	Physiotherapist / Audiologist Bio-Medical Technician Group – 5 Auxiliary Nursing Midwife (Diploma) Pharmacist (D.Pharm) Nursing Assistant (Diploma) Dialysis Technician (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m, Electroenceph alography / Technician (Diploma) Laboratory Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Any other Paramedical (Diploma) Theatre Assistant Pharmacy Assistant Radiology Assistant Theatre Assistant Theatre Assistant Theatre Assistant Aursing Orderly Ward Assistant Marsing Orderly Ward Assistant	Physiotherapist / Audiologist Bio-Medical Technician Group – 5 Auxiliary Nursing Midwife (Diploma) Pharmacist (D.Pharm) Nursing Assistant (Diploma) Optometric Assistant (Diploma) Theatre Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m.Electroenceph alography / Technician (Diploma) Electroician (Diploma) Electrocardiogra m.Electroenceph alography / Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Caroup – 6 Nursing Assistant Pharmacy Assistant Radiology Assistant Theatre Assistant Theatre Assistant Theatre Assistant Theatre Assistant Vard Assistant Ward Supplier 11382 11245	Physiotherapist / Audiologist Bio-Medical Technician Group - 5 Auxiliary Nursing Midwife (Diploma) Pharmacist (D.Pharm) Nursing Assistant (Diploma) Dialysis Technician (Diploma) Dental Hygienist / Mechanic (Diploma) Electrocardiogra m.Electroenceph alography / Technician (Diploma) Laboratory Technician (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Any other Paramedical (Diploma) Theatre Assistant Radiology Assistant Theatre Assistant Theatre Assistant Theatre Assistant Theatre Assistant Auxiliary Nursing Assistant Auxiliary Nursing Assistant Any other Paramedical (Diploma) Laboratory Technician (Diploma) Any other Paramedical (Diploma) Theatre Assistant Theatre Assistant Theatre Assistant Theatre Assistant Theatre Assistant Theatre Assistant 12015 11870 11671	Physiotherapist / Audiologist	Physiotherapist / Audiologist Bio-Medical Technician Group - 5 Gi	Physiotherapist / Audiologist Bio-Medical Technician	Physiotherapist / Audiologist Bio-Medical Technician Group - 5 Group - 5

employees not covered above.			Security Guard	
Sovered above.		(3)	Assistant Electrician / Plumber	
	1	(4)	Lift Operator	
		(5)	Gardener	
	7	(6)	Any other category of unskilled employee not specified above.	

Annexure-VI

		Abo	ove 2	00 Be	dde	d Hospitals						
_	Category (Medical)	– I – Teci / Para-Me	hnical dical)			Category - II		echnical				
Se ria I Nu m be r	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)			Ser ial Nu	Classes of Employees	Minimum Rates of Basic Wages Per Month (Ir rupees)					
		Zone	Zone B	Zone	mb er		Zone A	Zone B	Zone			
	Gr	oup – 1				Gro	oup – 1					
(1)	Junior Medical Officer	19289	19055	18736	(1)	Chief Financial Officer	19289	19055	18736			
	Gr	oup – 2				Gro	up – 2	l				
(1)	Junior Doctor	17601	17388	7388 17098	(1)	Administrative Officer / Human Resource Manager	17601	17388	17098			
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant						
		oup – 3			Group – 3							
(1)	Staff Nurse / Tutor (Degree) Physiotherapist (Degree)	16124	15020	5929 15664	(1)	Public Relations Officer Bio Medical Engineer /	16124	15929	15664			
(3)	Bio Chemist Dietician		15525		(3)	Maintenance Engineer Medical Record						
	Group – 4					Officer Group – 4						
(1)	General Nursing Midwife (Diploma)	14541	14366	14127	(1)	Chief Security Officer	14541	14366	14127			
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant						
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer						
(4)	Radiographer (X- ray,Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Record Assistant						

		-							
	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
	Occupational Therapist				(7)	Electrical Supervisor			
(8)	Physiotherapist / Audiologist								
(9)	Bio-Medical Technician								
	Group	<u> </u>				Group	- 5		
(1)	Auxiliary Nursing Midwife (Diploma)								
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant								
(5)									
(6)	Theatre Technician (Diploma)			13001	(1)	Receptionist	13381	13220	13001
(7)	/ Mechanic	13381	13220		(2)	Ward Secretary Store Keeper			
(8)	(Diploma) Electrocardiogra								
(0)	m. Electroencephalo graphy/ Technician (Diploma)								
(9)									
(10									
		ip – 6				Group	<u> </u>		
(1)	Nursing Assistant Pharmacy Assistant		11970	11771	(1)	Air Condition Plant Mechanic		11970	
(3)	Radiology Assistant Theatre Assistant	12115			(2)	Electrician / Plumber Computer Operator / Clerk / Typist	12115		1177
		12113	11370	11111	(4)	Telephone Operator Driver			
					(6)	Head Cook			

Group – 7					Group – 7						
(1)	Nursing Orderly Ward Assistant Ward Supplier	11482	11345	11157	(1)	Tailor		11345	11157		
(2)					(2)	Attender					
(3)					3	Assistant Cook	11482				
					4	Kitchen Assistant					
	Group – 8					Group – 8					
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9310 9	9190		(1)	House Keeping Staff	T				
					(2)						
				8980	(3)	Assistant Electrician / Plumber	9310	9190	8980		
					(4)	Lift Operator					
					(5)	Gardener					
					(6)	Any other category of unskilled employee not specified above.					

Explanations.-

(1) The Classification of Zones shall be as follows:-

Zone – A: shall include All Municipal Corporations and All

Special Grade Municipalities.

Zone - B: shall include all Municipalities Other than Special

Grade Municipalities.

Zone - C: shall include all places other than those in Zones A

and B.

- (2) <u>Dearness Allowance</u>.- In addition to minimum rates of basic wages fixed above, the employees shall be paid Dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.53.90 (Rupees Fifty three and paise ninety only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding 12 (twelve) months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this notification in the <u>Tamil Nadu Government Gazette</u>, based on the average of Chennai City Consumer Price Index Number of the previous year.
- (3) "Hospital" means a building wherein patients are received and treated but does not include dispensary which gives medical or surgical aid only and

not treating them as in-patients and such medical dispensation is made for money.

- (4) "Nursing Home" means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (6) To arrive at daily wages, the monthly wages shall be divided by 26.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER

2/3/18